



# Nationwide

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## A workplace where women can thrive

Nationwide was recognized not once, but twice, this year for fostering a culture where women know they can grow and be successful.

Seramount placed Nationwide on its [Top 75 Companies for Executive Women](#) list, which recognizes corporations that have women in top executive positions and created a culture that identifies, promotes and nurtures successful women. This is Nationwide's second year on the list, and its first year in the top 10.

Highlights from the 2021 Top 75 Companies for Executive Women survey:

- The percentage of women corporate executives increased 3 percentage points to 34 percent versus 31 percent in 2020. Women board of directors also increased 5 percentage points to 36 percent from 31 percent in 2020.
- Female executives responsible for divisions worth more than \$1 billion increased to 37 percent from 30 percent in 2020.
- Corporate executives with P&L responsibilities increased 3 percentage points to 30 percent versus 27 percent in 2020.
- Sixty-eight percent of the Top 75 Companies for Executive Women offer formal sponsorship, up from 60 percent in 2020.

[Tina Ambrozy](#), SVP of Nationwide financial and executive sponsor of the All Women associate resource group, believes the company's inclusive culture is why Nationwide continues to be recognized as a workplace that truly engages women.

"Our commitment to women in our workplace is years in the making," Ambrozy said. "I'm so pleased to see Nationwide's culture being recognized because this shows women they have opportunity here, they are valued, and we will support them in achieving whatever goals and aspirations they have."

In addition to the Seramount award, in September, Nationwide was recognized by Fortune with placement on its list of [75 Best Large Workplaces for Women](#), which is based on anonymous survey feedback that represents more than 4.7 million U.S. employees, ranking No. 35. Eighty-five percent of the ranking is based on what women themselves report about their workplaces, and how fairly those experiences compare to men's reports of the same workplaces.

[Vinita Clements](#), Chief Human Resources Officer, says these awards are an honor and an acknowledgement.

"Our commitment to diversity, equity and inclusion is who we are and how we do business," she said. "We don't just talk about this commitment—we live it every day. A culture that works for women, works for everyone—our associates and our members and customers."

For more information on careers at Nationwide, visit the [Nationwide Careers page](#).

<https://news.nationwide.com/en-us/a-workplace-where-women-can-thrive/>